

CGBC Members Meeting - EB Updates and Announcements.

The Executive Board (EB) made several important updates and decisions since our last Members Meeting on July 17. Many of these announcements were made in each congregation on previous Sundays and each ministry team (MT) was notified. The EB would like to communicate directly with the congregation on announcements detailed in this document. Here are the items covered in this document:

- a) Missions Committee**
- b) Staff Restructuring**
- c) Benevolence Fund Update**
- d) Investment Policy Update**
- e) Church Security**
- f) Eldership**

a) Missions Committee

Background: CGBC's All Church Missions Committee (ACMC) has been conducting all missions matters in CGBC since 2013. The committee has been faithfully planning missions events, discussing missions matters, and reaching out to CGBC's missionaries. However, due to the nature of the three-language committee, it has been challenging to coordinate and care for all the missionaries we support. In addition, the Bylaws Article VI.A.1 states that "the missionary program of the Church shall be conducted by the three Congregational Missions Committees (Cantonese, English and Mandarin)".

The EB approved restructuring the ACMC into three congregational missions committees, in accordance with the bylaws.

This means that each missionary will be overseen, supported, and cared for specifically by one language congregation. This allows that congregation to be more intentional in caring for a smaller number of missionaries, but this designation is not exclusive, so members can still support and be aware of missionaries from other congregations.

The EB also approved the ACMC's recommendation that the remaining funds in the Long-Term Missions Fund at the end of 2021 be split proportionally into language-specific missions funds based on the amount of support given to the current missionaries of each congregation. Starting January 2022, you will have the option to give to these language-specific missions funds.

b) Staff Restructuring

Background: The current organizational structure in the church office lacks clarity. Some staff have been overloaded with various tasks, while some ministries are sometimes overlooked. In addition, not all pastors receive the support needed to carry out their ministries.

To simplify the organization structure, balance the workload among all administrative assistants, and reasonably increase administrative efficiency, the EB approved a new office structure. In the new structure, there will be three administrative assistants (one for each congregation), with one of them functioning as the lead.

All three administrative assistants will be responsible for assisting their congregational pastor and assisting all congregational ministries and matters. The lead administrative assistant will also be responsible to coordinate all-church matters among the administrative assistants under the oversight of the pastors, and this individual will also take a larger portion of those all-church duties. The lead administrative assistant will have a full-time position; the other two administrative assistants will have part-time positions.

The pastors have informed each office staff member about this change, and it was received with positive and understanding responses. The staff separating are being provided generous severances, in recognition of their love, hard work, and faithfulness.

c) Benevolence Fund Update

Background: In April's members meeting, it was announced that the EB will distribute any excess benevolence funds over \$17,000 by October 1 to do good outside our church.

The Benevolence Fund had a balance of \$35,880 as of September 30, 2021. Per the recommendation of the Benevolence Fund Committee, the EB approved donating a total of \$19,000 to the following five organizations, bringing the balance of the Benevolence Fund to \$16,880.

Ministry	Ministry Description	Amount
Alternatives Pregnancy Center	Alternatives Pregnancy Center (APC) believes that life begins at conception and that there is a divine purpose and plan for every man, woman and child. APC upholds and celebrates the God-given gift of life, and seeks to share the love of Jesus Christ with all. http://alternativespc.org/aboutus/	\$6,500
Agape Your Neighbor	Medical Missions, Folsom Prison Ministry, Feeding the Poor https://agapeyourneighbor.org	\$1,000
The Arabic Church of Sacramento/Arab American Learning Center	This is a ministry to Arab refugees. Previously, CGBC gave a used van to them, and various church members have been volunteering to help refugees. https://www.facebook.com/TheArabicChurchofSacramento/ https://www.facebook.com/arabamericanlearningcenter/	\$6,500
Bay Area Christian Short Term Mission Training Center	BASTM is a local gospel training center. Pastor Fan and his wife partner with churches in SF area and train brothers and sisters in outreach strategies. They were previously invited to train Cantonese brothers and sisters. https://www.stmbayarea.org/	\$4,000
Union Gospel Mission	The Union Gospel Mission has been feeding the poor, supplying shelter and clothes, and a life-changing Gospel message to the homeless in the Greater Sacramento Area for the past 59 years. https://ugmsac.com/	\$1,000

d) Investment Policy Update

Background: There had been questions about whether our investment targets are consistent with Christian values. The treasurer and the Finance Committee just finished a draft of an investment

policy, and it is currently under the review of the EB. Once it is adopted, it will be made available to the congregation. Our financial advisor will follow the policy to manage our account.

e) Church Security

Background: Over the summer, our leadership sent a few emails regarding an individual exhibiting troubling behavior on the church campus. By way of background, this individual used to attend our church as a teenager and personally knows several members and leaders in the church. Throughout this time, our leadership has continued to monitor the situation and remain involved with the family. Leadership has been aware that this individual has been unable to be on the church campus since the summer, but we have been informed that this has changed.

In assessing how to wisely handle this situation, leadership has prioritized 1) the safety of our church members, and 2) ministering to the individual and his family. In light of these priorities and due to the events over the summer, this individual will not be allowed on the church property until leadership deems it safe and appropriate. Out of an abundance of caution, the leadership has also hired professional security. Various leaders will be seeking to minister to this individual personally during this time.

Besides hiring professional security personnel, the EB will soon hire a company to install surveillance cameras covering the public areas on the campus.

f) Eldership

See the "The Biblical Office of Elders" document distributed among ministry teams. The pastoral team will start preaching on church leadership and eldership from November to January. We tentatively plan to have another members meeting in early 2022 dedicated to the eldership discussion.